



**Kingaroy Rugby League Football Club,
Juniors & Seniors Incorporated**

CLUB HANDBOOK

2024



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ACKNOWLEDGEMENT OF COUNTRY

Kingaroy Rugby League Football Club honours the Traditional Custodians of the land and pay our respects to their Elders past, present and future. We acknowledge the stories, traditions and living cultures of Aboriginal and Torres Strait Islander peoples on the lands we meet, gather, and play on.

CLUB GENERAL INFORMATION

Welcome

Together with the Management Committee, coordinators, coaches, managers, and club support team I would like to thank the players, parents/guardians, supporters, and volunteers who participated in 2023 under the Kingaroy Redants banner and welcome back those returning for the season 2024.

To all new players, parents/guardians, supporters, and volunteers starting with us for the first time, **welcome!** We hope that you find your years at Kingaroy Redants long and rewarding.

Kingaroy Redants continues to develop a strong club culture that underpins our actions and the way in which our Club is run. Our values define 'how we do things' at Kingaroy Redants and define how we play the game, live our lives, conduct business, and engage with the community. Please take note of our purpose and the values in our Code of Conduct and help us continue to grow a great Club.

Kingaroy Redants fields mixed teams from U6 to U12, boy's teams are U14 and A Grade with South Burnett Rugby League Inc managing the 15 to 18 age groups and female competitions.

Our club is committed to providing a fun and safe environment for its members, their families, their friends, sporting personnel, and others involved with the Club. We provide our players and volunteers with opportunities to upskill in rugby league as a game or administratively and contribute to our community organisation.

We encourage all members to contribute by not only volunteering but by making sure you read and understand the topics in our handbook and your obligations under the Code of Conduct. It is also encouraged that you have a discussion with your players/s and family members about what the Code of Conduct means for them.

For our club to continue to improve we do need to hear your feedback. Complaints, concerns, or compliments can be emailed to secretary@kingaroyredants.com.au and remember we can't reflect on, change, or improve processes if we don't know there is a problem.

Finally, to all members we hope that you find season 2024 to be fun filled, progressive and positive.

President 2024

Stacey Taylor

Our club purpose

To promote, encourage and control the game of Rugby League in the district, provide and maintain playing areas and accommodation for games and social functions, to provide amenities for members and to promote and conduct sporting functions for the recreation and enjoyment of members for the association of persons interested in or connected with Rugby League.

Our ethos

We have a transparent and open-door ethos and do not tolerate discrimination of any kind and therefore welcome and encourage people of all abilities, gender, nationalities, and beliefs at our club in line with QRL policies and procedures.

We support and encourage those who may not think they can play rugby league to contact us to see how we can provide opportunities for inclusion and sport.

In 2024 we will be hosting mixed gender teams in the following age groups:

- Under 6's (league tag (non-tackling))
- Under 8's (tackling)
- Under 10's (tackling)
- Under 12's (tackling)
- Under 14's male only (tackling)
- A Grade male only

This year the South Burnett Rugby League will be hosting an Under 13's and Under 15's women in league team who will be participating in the Toowoomba Competition.

Please contact SBRL if you are interested in participating or register an Expression of interest with the club Kingaroy Redants Secretary if you are interested in being contacted should there be future opportunities for a "Women in League" competition in the South Burnett.

GOVERNANCE

Although Kingaroy Rugby League football Club is locally governed, we are affiliated with the National Rugby League through Queensland Rugby League to Wide Bay Rugby League and then South Burnett Rugby league. We work with and through these bodies to ensure we have support and insurance, structured competitions, and pathway opportunities.

Policies, procedures, and rules

In the absence of a Club specific policy, procedure or rule deference will be given to the South Burnett Rugby League, Wide Bay Queensland Rugby League and Queensland Rugby League and National Rugby League Policies, Procedures and Rules.

Game day laws

The game laws are relevant to Junior Rugby League from 6 years to 12 years, inclusive. These are a modified form of the game from the International Laws (for ages 13 years and above).

Our youngest players play under a set of Laws which cater for their varying stages of development; these matches are also played under the National Safeplay Code (for all players 15 years and younger) which prioritises safety and good conduct within the game.

The link below will take you to the Play Rugby Rules for Juniors as well as international for 13+ rules.

<https://www.playrugbyleague.com/laws-of-the-game-community/junior-league-laws-6-12s/>

CLUB CONTACT DETAILS

Club Grounds:	TJ O'Neill Oval, Bunya Highway Kingaroy Qld 4610
Postal Address:	P O Box 256, Kingaroy Qld 4610
Website:	http://kingaroyredants.tidyhq.com
Facebook:	Kingaroy Rugby League Football Club

EXECUTIVE MANAGEMENT COMMITTEE

EXECUTIVE MANAGEMENT COMMITTEE		
President	Stacey Taylor	president@kingaroyredants.com.au
Secretary	Katie Yeates	secretary@kingaroyredants.com.au
Treasurer	Jessica Wason	treasurer@kingaroyredants.com.au

MANAGEMENT COMMITTEE

MANAGEMENT COMMITTEE		
Vice President - Senior	Allen Christensen	vpSeniors@kingaroyredants.com.au
Vice President - Junior	Ben Jeffs	vpJuniors@kingaroyredants.com.au
Registrar	Jacinda Simpkins	registrar@kingaroyredants.com.au
Coaching Coordinator	Sharni Collins	coaching@kingraoyredants.com.au
First Responder Coordinator	Alicia Hall	fao@kingraoyredants.com.au
Grounds Coordinator	Matthew Wason	grounds@kingaroyredants.com.au
Grounds Coordinator	Nick Simpkins	grounds@kingaroyredants.com.au
Facilities Coordinator	Janelle Greeff	facilities@kingaroyredants.com.au
Canteen Coordinator	Kandice Baldwin	canteen@kingaroyredants.com.au
Sponsorship Coordinator	Danielle Maudsley	sponsorship@kingaroyredants.com.au
Merchandise Coordinator	Jessica Wason	merchandise@kingarotredants.com.au
Merchandise Coordinator	Kandice Baldwin	merchandise@kingaroyredand.com.au
Merchandise Coordinator	Danielle Maudsley	merchandise@kingaroyredand.com.au
Bar Coordinator	Maddi Baldwin	bar@kingaroyredants.com.au
Volunteer Coordinator	Sharni Collins	volunteer@kingaroyredants.com.au

SPONSORS AND SUPPORTERS

Cheers to the start of a great season. Thank you again to our sponsors and supporters for your generous sponsorship, financially, in kind and on games days wherever they are. We hope that we will collaborate with you to live up to our achievements of previous years.

Should you wish to discuss becoming a Sponsor please email our club Sponsorship Coordinator at sponsorship@kingaroyredants.com.au

MERCHANDISE

New merchandise

Club uniform and merchandise is for purchase only online through our Tidy HQ Webpage Shop and you can contact the merchandise coordinators regarding advice on sizes or to preview products. Stock will be on display in the clubhouse. There are offerings across a range of assorted products for our Kingaroy Redant Community.

Use the link below.

<https://www.kingaroyredants.com.au/public/shop/products>

Orders placed before 3:00pm Tuesday can be collected on Thursday afternoons (everything must be purchased online).

Secondhand items

This year, we have started a Kingaroy Rugby League Secondhand Clothing Group on Facebook as another way for club members to sell, buy or giveaway their 2nd hand playing gear and merchandise via the link below.

<https://www.facebook.com/groups/1370849286905184/>

CLUB COMMUNICATIONS

At times, a MySideline communication will be sent by the club. You will find these in the email address you have provided to the club via your child's NRL registration.

Club messages will be communicated on our Kingaroy Redants Facebook Page:

Each Team Manager will host an assigned Messenger Group.

You can request to join at the commencement of each season, only players, parents, carers, guardians, and significant family members known or approved as associated with the player will be admitted to the group.:

- RedAnts Under 6's 2024
- RedAnts Under 8's 2024
- RedAnts Under 10's 2024
- RedAnts Under 12's 2024
- RedAnts Under 14's 2024

These groups will be used to communicate the whole of team information about games and training.

This is a part of our Child Protection process. If you have no genuine link to a player, please do not ask to join as you will be refused access.

Please note, our Facebook page or Messenger groups are not the appropriate forum to be disrespectful. These forums are put in place to manage the best interests of the player with the club in mind. If your behaviours contravene the Club Code of Conduct, you will be removed from all Group pages.

Request permission to join with the below QR Codes; alternatively, if you require assistance please visit the Clubhouse on Thursday afternoons between 4.30pm-5.30 at the commencement of the season or email registrar@kingaroyredants.com.au



PHOTOGRAPHY / VIDEOGRAPHY CONSENT FORM

Individuals featured in photographs/film (and their parent/caregiver/guardian if under 18yrs) must have given consent for their image to be taken for **personal purposes**, as personal information protection principles must be respected.

This information will be collected through a digital form which will be distributed electronically at the start of the season.

Complete for 2024 with the below QR Codes; alternatively, if you require assistance please visit the Clubhouse on Thursday afternoons between 4.30pm-5.30pm at the commencement of the season or email registrar@kingaroyredants.com.au



WEATHER UPDATES

Rain can lead to the cancellation of training and games. Although the rain may stop, training and games can still be cancelled due to the impact the weather has on the fields. In the event of cancellations, we try our best to post a notification on the Club Facebook Page by 5.00 pm of the day before or 7.00 am on the day of the game day. Training cancellations will be notified by 3.00pm on the day of training.

EMERGENCIES, EVACUATIONS and PARKING PLANS

Kingaroy Rugby League Football Club has evacuation and emergency procedures in place in line with QRL requirements. Please refer to the below Grounds Managers Handbook.

<https://www.qrl.com.au/contentassets/56b21ef9e024452e864cbaa39a6bd0d3/ground-managers-handbook-final.pdf>

Ground Officials and Volunteer Coordinators will be clearly identifiable by their vests, and we ask that you follow their directives. Should extra support be required please approach the staff immediately.

If the incident is serious or life-threatening dial 000 immediately for help.

Parking is only to be done in the designated areas. On game day all parking except for officials is outside the grounds. Designated areas must be used with the aim of providing a safe environment for all. On training days ensure you park in the areas designated.

CODE OF CONDUCT

By registering to play with our Club you hereby acknowledge and agree that your player, yourself, any guest you may invite to the game accept and will abide by the Kingaroy Rugby League Football Club Code of Conduct (Play Rugby League) and the QRL Positive Environment Program.

Our Club is committed to providing a safe environment for its committee, players, members, their families, their friends, sporting personnel, and others involved with the Club. Aggressive, threatening, or other inappropriate behaviour/language during a game, training or a club sanctioned event will not be tolerated under any circumstances.

Our Club Code of Conduct sets out the standards of behaviour for anyone involved in sporting activities with our Club and on its grounds. Our Code of Conduct will apply when playing, training, or taking part in club-sanctioned activities.

General principles include that participants are encouraged and expected to:

- Show positive acts of sportsmanship, discouraging all instances of foul or illegal play, or acts of violence, both on and off the field.
- Demonstrate the greatest levels of respect, protecting the rights, dignity and worth of every person regardless of their gender, ability / disability, sexual orientation, cultural background, or religion.
- Lead by positive example and condemn the use of recreational and performance enhancing drugs and doping practices; their use endangers the health of players and is contrary to the concept of fair play.
- Celebrate the “good news” stories, and understand that cyber-bullying, which includes negative or demeaning comments, status posts, personal messages or emails, is deemed as a serious form of harassment.
- Accept that the integrity of the sport is of paramount importance, therefore, no coach, player, Club official or match official is allowed to participate, or be directly or indirectly involved in any way, in gambling.
- Full detail of the expectations is included in the Code of Conduct document designed by the NRL and endorsed and supported by the QRL therefore the Kingaroy Rugby League Football Club.

Code of Conduct

https://www.playrugbyleague.com/media/9949/2020nrl-dev19_code_of_conduct_v4.pdf

For further information and resources, the QRL positive environment program also sets the standards by which we should abide.

[QRL PEP Link](#)

Non-Compliance:

As a Function of the Management Committee any person found to have behaved inappropriately, and/or who has breached our Club's Code of Conduct and/or found to be non-compliant may face review or disciplinary action.

When serious breaches occur on our sites will have the matter escalated to the South Burnett Rugby League Inc. Judiciary or referred to Queensland Police.

The Committee reserves the right to suspend, impose a sanction or exclude any person from our site or Kingaroy Rugby League Football Club events on a discretionary basis until a code breach is decided.

Immediate withdrawal:

Should behaviour that your player, yourself, and/or any guest you may invite to the game continually or seriously contravene our Club's Code of Conduct at the discretion of the Club Officials your player/you/guest may be withdrawn immediately from training or the game.

RESPECT, GOOD MANNERS, AND RESPONSIBILITIES

Skateboards, scooters, and bikes

These items are not permitted within the Club Grounds, and we ask all players and guests to respect these rules and that the Parents/caregivers/guardians enforce these rules accordingly.

Smoking and vaping (electronic cigarettes)

Under the Tobacco and Other Smoking Products Act 1998 (Tobacco Act), smoking products are subject to the law. Smoking/vaping is **not permitted** in our grounds or within ten metres of the gated entryways to the fields. Our grounds and facilities are nonsmoking/vaping venue.

Parking

Do not park in spaces reserved for Club Officials when you attend training and games. Do not enter areas that are not vehicle designated areas and be mindful that children are onsite.

REGISTRATION

Note that proof of residency may be required to ensure you are within the catchment area to register.

Registrations are done online. If you have registered before (it does not matter where) but cannot remember your details **do not create a new profile**. This will be declined and delay your registration. Contact our club registrar to see if they can assist you in the process.

The registration process will entail completion of the following processes/forms.

1. Registration

www.playrugbyleague.com.au

2. Purchase of appropriate uniform supplies

- a. Uniforms can only be ordered online and if placed before 3:00 pm on a Tuesday the order can be collected on Thursday afternoons. Use the link below.

<https://www.kingaroyredants.com.au/public/shop/products>

3. Medical Advice Cards (a new one is required at the start of the new season)

4. Photography/Videography Consent Form (a new one is required at the start of the new season)

If you need support to manage this process, email the registrar at

registrar@kingaroyredants.com.au or visit the clubhouse on Thursday afternoons between 4:30pm and 5:30pm at the beginning of the season.

Returning player

Returning players with Kingaroy Redants can **re-register** online at

www.playrugbyleague.com.au

New player

A new player is defined as a player who has **never played the game of rugby league/touch football for another club in Australia or in another country**. Please note that a previous Touch Football Australia Registration means you will not be a new player so use the returning player process as you will already have a registration profile.

New players for the 2024 season can register for Kingaroy Redants online at

www.playrugbyleague.com.au

On your players MySideline Profile, ID needs to be submitted/uploaded as proof of age before their registration can be approved and finalised by South Burnett Rugby League Inc. This can be in the form of a birth certificate, valid passport, or driver's license (learner's permit). The player's profile picture must be less than 6 months old.

Transferring player

A Transferring Player is defined as a player who **has played the game of rugby league for another club in Australia or in another country**. For players that wish to transfer, you need to submit a clearance request at www.playrugbyleague.com.au ensure that you update the address on your profile. The registrar will then be able to process the request in line with protocols.

For support with this please see the below link or email registrar@kingaroyredants.com.au

<https://support.playrugbyleague.com/hc/en-us/articles/360001262015-How-do-I-change-Clubs-Players-and-Match-Officials-only>

Registration fees

Fees can be paid online during registration or at the canteen during training. Deposit is to be paid during online registration. South Burnett Rugby League Inc. will manage registrations for Male Under 15 to Under 18 and all female only team registrations. Deposits can be accepted but registration and insurance must be paid upfront before playing - before the due date which is the Thursday before the season games commence.

NO PAY - NO PLAY

Registration fees

Age Group	Registration Amount Per Player
Under 6	\$110.00
Under 8 to Under 12	\$165.00
Under 14	\$165.00
A Grade	\$165.00

What do registration fees cover?

- Team registrations, affiliation fees, and late forfeit fines
- Team photos and trophies (U6s - U14s only)
- Volunteer training and team equipment
- Yearbook
- End of Year Breakup

Paying registration fees

Registration fees can only be paid online at the time of registration.

QRL insurance fee and FAQs?

QRL now manages the annual insurance fees, and the table below reflects the mandatory fees on top of the Club registration fee. The link below will answer any questions you may have.

<https://www.qrl.com.au/contentassets/2a17766e5c624e2689058557799860b5/junior-insurance-faqs--participant-v2---51223.pdf>

QRL Insurance Age Group	QRL Insurance Fee
Under 6 and 7	\$20.00
Under 8, 9, 10,11,12	\$25.00
Under 13,14,15	\$35.00
Under 16,17	\$40.00

Volunteer contribution?

You may seek to contribute volunteer hours to offset the family levy fee by volunteering for the Club on Game Days or other times. The Volunteer Coordinator can be contacted about this opportunity. You can volunteer on game days or outside of game days working on the grounds or selling raffle tickets for the club. In 2024 if you contribute the required hours 5 hours of volunteer work a refund of \$150.00 family levy fees will available. This fee is over and above registration and insurance fees and is a requirement for all. We cannot run a club without this contribution of time or funds.

This fee can be paid online, or you can pay at the clubhouse on Thursday afternoons between 4:30pm and 5:30pm at the beginning of the season.

Please ensure your volunteering is recorded in the volunteer register and once you have met your volunteering commitment a refund will be available at the clubhouse on Thursday afternoons between 4:30pm and 5:30pm.

FairPlay – Queensland Government assistance

Parents, carers, or guardians can apply for a voucher valued up to **\$150** for your child, which can be used towards sport and active recreation membership, registration, or participation fees. Click on the link for more information. [FairPlay Grant Application](#)

Please note there may be some out-of-pocket expenses as the FairPlay Grant may not cover all fees.

Email the FairPlay Voucher to treasurer@kingaroyredants.com and you will be sent a Discount Code to complete your online registration.

What is the new QRL 18 Month Registration Policy?

Ensure that you understand this policy before making a request.

<https://www.playrugbyleague.com/framework/18-month-registration-window/18-month-registration-window/>

UNIFORM (Playing kit)

- Each team will be supplied with a set of jerseys for the players to wear on game days. The jerseys remain the property of the Club.
- A mandatory requirement of our club is the correct playing shorts and socks.
- These can be purchased from the online shop per below link and collected from the Clubhouse on Thursday afternoons between 4:30pm and 5:30pm at the beginning of the season.

<https://www.kingaroyredants.com.au/public/shop/products>

Playing Gear:	
Boots (U6-U11)	Moulded sole boots only.
Boots (U12- and above)	Either moulded sole or screw in with nylon tags. Blade style boots are also acceptable.
Shorts & Socks	Mandatory playing kit available for purchase from our Club.
Jersey	Supplied by the club. Team manager will roster washing.
Mouthguards	Fitted versions are available from your dentist. Semi-fitted versions available at sporting goods retailers.
Shoulder Pads	Available at sporting goods retailers.
Head Gear	Available at sporting goods retailers.

ADMISSION CHARGES

All fields in the competition area (including home games) charge an admission fee (for adults). When playing games at away venues, please be prepared to pay the asking admission fee per adult. Note that although we try to have an EFTPOS machine available sometimes it is not possible, so it is advisable to have cash in case.

During the Finals rounds the SBRL charges a higher admission fee.

THE CANTEN AND BAR

As a non-profit organisation a substantial proportion of the club's funds are raised during the season through the canteen. Over the years the canteen has been run by a small group of volunteer parents/caregivers/guardians, supporters, and players both past and present. The canteen and bar operate during all Junior and Senior home games. If any parent/guardian /player/partner wishes to assist in the canteen during these games, it would be appreciated.

We encourage all to become involved in the running of your club, to help maintain our goal of providing the best for our present and emerging players. It is also a clever way of meeting other Club members and finding out how your club works.

To make it fair to all, each team will be allocated time to do "Canteen Roster" on home games. It is the responsibility of the Volunteer Coordinator to ensure that allocated teams turn up for their "Canteen Roster." If all participate it is only an hour at most (before your child's game), and your contribution does make a significant difference.

Volunteers will manage the Bar separately from the Canteen.

The Volunteer App is placed on the Facebook Page prior to games and allows you to choose a time that suits you. If we do not get enough volunteers, we will consider paid staff running the canteen, and this will result in higher registration fees for all.

It is important to remember that just because you do not see a person volunteering on game day a lot of volunteer work happens outside game day e.g. selling raffle tickets on weekends, maintaining grounds, doing bookwork at home.

VOLUNTEERING

We are proud to have the support of our wonderful volunteers who generously donate their time to assist us in supporting and mentoring our players. Upskilling and support are offered to our volunteers who work together as coaching support staff and committee members. We are grateful for your donation of time, talent, and energy.

New volunteer?

New volunteers can register online, please have photo identification available and be prepared with a current photograph or to use the portal camera to do so as well as your Working with Children Card (Blue Card) information. Read the instructions and information so you can register with ease. This is a QRL requirement supported by the club to ensure our children stay safe. Register at www.playrugbyleague.com.au

Alternatively, if you would like more information about volunteering or to volunteer, please email volunteer@kingaroyredant.com.au

Existing volunteer?

Thank you for returning to volunteer with Kingaroy Redants, you need to register each season at www.playrugbyleague.com.au

Volunteer training?

QRL suggest that all volunteers and patrons of the game to complete specific 'Patrons of the Game Training.' Kingaroy Redants expect that all volunteers and other patrons of the game (coaches, sports trainers, match official's administrators and volunteers) complete the "Child Safety – Patrons of the Game Course" via the link below. This course is designed to help keep our children and adolescents safe by recognising the signs of child abuse and understanding what to do when you believe that abuse may be occurring, including how to report it and support services available to you.

<https://support.playrugbyleague.com/hc/en-us/articles/8624874503311-Child-Safety-Patrons-of-the-Game>

BLUE CARDS

All Blue Cards are now an online process and are free if a volunteer role, if you already possess a paid Blue Card (may be for your job) this is acceptable to use to register as a volunteer and you will be linked to the Club. It is **QRL/NRL mandated policy** that all Club, League, Association Committee Members and Coordinators, Coaches, Assistant Coaches, Referees, League Safe Officers, First Aid

Officers and Volunteers hold a WWC Bluecard. Team Manager and Assistants, Paid Employees who work with Children and Camp Staff are required to hold a Working with Children “Blue Card” that is issued by the Queensland Government when they register to volunteer.

<https://www.qrl.com.au/siteassets/documents-and-policies/2017/blue-card-screening-2012.pdf>

All volunteer coaches, managers, and trainers must have a Blue Card prior to commencing their volunteering position and a no card no position is strictly enforced.

New Bluecard applicants

Click on the link for further information and how to apply.

[blue_0112_applying-for-a-blue-card-online-and-offline_01.pdf \(publications.qld.gov.au\)](#)

Bluecard renewal?

Click on the link for further information.

[bcs-card_holder_renewing_online_02.pdf \(publications.qld.gov.au\)](#)

To register as a volunteer or renew volunteering (annual process) at www.playrugbyleague.com.au you will need to enter your current Bluecard number if a new volunteer. Once your card expires you will need to re-enter the current card number at your MySideline profile as well.

The Club secretary will maintain the Blue Card Register and it is the card holder’s responsibility to maintain the currency.

PERSONAL INFORMATION

Please update your child’s or your own Play Rugby League Profile which is linked to MySideline if addresses or contact details change at www.playrugbyleague.com.au

Parents/Caregivers/Guardians are reminded that Team Officials require this information to keep records updated. Please inform them as soon as possible of any changes to player details (e.g., address, phone numbers, etc.).

ID photo’s on player and volunteer profiles need to be updated each year.

MEDICAL ADVICE CARDS

This information will be collected through a digital Cognito form will be distributed electronically at the start of the season.

The information provided is mandatory, essential and is vital information in the case of an emergency, injury, accident, or illness sustained during training or at a game. The information will be provided to first aid officers, executive committee, paramedics, or medical staff.

Complete for 2024 with the below QR Codes; alternatively, if you require assistance please visit the Clubhouse on Thursday afternoons between 4.30pm-5.30pm at the commencement of the season or email registrar@kingaroyredants.com.au



INJURIES AND SAFETY

The NRL has a range of policies and guidelines to ensure the game is played in a safe and fun environment. Our First Responders/Sport Trainers/First Aid Officers are aware of the guidelines that mandate the safety of all players regardless of their age.

Should you require more information regarding injuries, return to play policies or child safety please click on the link below which contains all relevant Play Rugby League Policies and Guidelines or approach the Team Manager who will provide advice on who to see depending on the enquiry.

[Play Rugby League Policies and Guidelines](#)

Game day injuries!

All games held in the South Burnett area must have a qualified Sports Trainer/First Responder (FAO) in attendance. Coaches are instructed not to take to the field if there is not a First Aid Official in attendance. LeagueSafe volunteers are not First Aid qualified and cannot administer first aid or assess injuries.

We would like to remind Parents/Guardians that if their child sustains an injury during play, they will be dealt with by the Sports Trainers only. **Parents/Guardians are not permitted to go onto the field unless instructed to either by the Sports Trainer or a Ground Official.**

Injury reports will be completed by the attending First Responder/FAO.

Treating minor injuries

REST. Pain is your body's way of telling you to rest in an injured area.

ICE. Ice is a great pain reliever.

COMPRESSION. Putting pressure (compression) on an injury helps limit swelling and gives support.

ELEVATION. Keeping an injury raised (elevated) helps reduce swelling.

Injury notifications and insurance claims

All registered players are insured by the QRL (Queensland Rugby League) endorsed insurance company. This is the basic cover required by the QRL before a player can take to the field. If you think that you require higher cover, please consult your Private Health Fund.

All insurance claims must be lodged within 30 days of the injury occurring, otherwise the claim may in some circumstances be affected. If you have any problems with the completion of the online claim form, please contact the Secretary secretary@kingraoyredants.com.au.

Read the fact sheets and submit a claim online as per the links below.

[Insurance FAQ's](#)

[Insurance Claim Form - Online](#)

PLAYING GEAR AND PROTECTIVE EQUIPMENT

Protective equipment plays an important part in a player's approach to rugby league. There is protective apparel for specific areas of the body. Any protective equipment is purchased and provided by the player/family/care and is not the responsibility of the Club.

Mouthguards – mandatory protective equipment

Mouthguards are a piece of mandatory equipment and players will not be allowed to play without specific written dispensation from a medical practitioner/dentist.

A mouthguard is a cushioning appliance made of flexible material that fits snugly over the teeth to help prevent injuries to the teeth and mouth. An effective mouthguard is like a 'crash helmet' for teeth and jaws. It also prevents the jaws from coming together fully, thereby reducing the risk of jaw joint injuries and concussion. [Australian Dental Association - Mouthguards](#)

Shoulder pads and headgear

Shoulder Pads and Headgear are designed to lessen impact damage to those parts of the body, protective equipment can be helpful for players who may lack confidence in the defensive aspect of the game.

Strapping

Some players may wish to have certain limbs and joints strapped for games. Kingaroy Redants do not supply tape. Strapping tape can be purchased at pharmacies and most FAO's/Sport trainers are happy to apply strapping but can only do so for Under 14s and above if the tape is supplied.

Sunsafe and hydration

The application of sunscreen is recommended for all players, officials, and parents/guardians. Hydration is an important everyday practice and should not be left to game days only.

GENERAL INFORMATION

Team photographs

Team and Individual photos will be taken on a date to be advised - normally around July/August each year. Please ensure that you are on time for your photos. If you are not there at the time allotted, we will not be able to wait.

Timings for team photographs will be advised closer to the day. All players and coaching staff are to be listed in the team photo. If players or coaching staff are absent for the photograph their names and positions will be included on the team sheet given to the photographer.

Each player will receive one (1) team photo and parents/guardians wanting additional team photos will incur a small charge per photo. The cost will be advised at the time of ordering.

Dress requirements are club socks, shorts and team jersey, boots are also to be worn. All jewellery must be removed or covered.

Team personnel must be in the correct club shirt and hats and caps are not to be worn.

Team and individual trophies

Team and Individual trophies will be distributed during the Season Breakup.

Unless we are notified in writing names on the trophies will be as per the players NRL profile.

If players are unable to attend the breakup, trophies and photos can be picked up the following week from the canteen, notification of times will be via the Club Facebook Page.

If lost a replacement fee is chargeable before collection.

As volunteers, please remember that committee members will not cater for individuals wanting pick-ups outside the designated times, your support with this is appreciated.

Junior carnivals and gala days

Carnivals and/or gala days can be held during the season for several age groups, U6-U14.

Notification of dates, times, and venues for these will be posted on the Club Facebook page once confirmed.

Parents/caregiver/guardians will be responsible for transporting and supervision of their children

at these days and pay any associated fees.

Kit may be available for purchase for some events.

In previous seasons we have experienced several changes before or on the morning of carnivals and gala days. Please remember that as a committee we do our best to communicate the updates we receive in a timely manner, however in rare instances our club has not been made aware of all changes by hosting clubs.

Playing for other clubs

If you are considering playing for multiple clubs/competitions make you first point of contact the Club Registrar

Players requesting a Permit to play across multiple competitions in Queensland must seek the following approvals:

- a) Obtain approval to permit to another Club from their 'Primary Club' and 'Primary League.'
- b) Obtain approval to permit with the 'Secondary League.' That is, the League responsible for the competition in which the player desires to play.

Note that for State-wide Competitions, 'Secondary League' approval is provided at the discretion of the QRL State-wide Competition Manager.

Players that are approved for a permit must meet the minimum requirement for Finals Qualification as prescribed in the relevant Local League Rules or State-wide Competition Manual prior to participating in any Finals Series.

All permit requests and approvals are administered through the My Sideline Database and are at the sole discretion of the 'Primary Club,' 'Primary League' and 'Secondary League' with no appeal process available via QRL.

Representative selection

If your child is selected to play on a representative team, it is the parent/caregiver/responsibility for transporting and supervision of their children at these days and pay any associated fees, levies, and kit orders payments.

Parents/caregiver/guardians should speak with the Team Manager of the representative team as Kingaroy Redants takes no responsibility for payment of any fees or levies on behalf of any player selected as a representative.

Individuals featured in photographs/film (and their parent/caregiver/guardian if under 18yrs) must have given consent for their image to be taken for **personal purposes**, as personal information protection principles must be respected.

PLAYER REQUIREMENTS

Training

It is important that all players attend as many training sessions as possible. This will ensure that players have every opportunity to accumulate the personal knowledge and experience that is required to have a positive experience during their Rugby League involvement and development.

The Coaching Teams are tasked with the preparation and implementation of skills sessions on a weekly basis. The training sessions are to be conducted in a safe and nurturing environment with the aim of all players, no matter what their ability, are given the opportunity to gain experience, understand, practice, and refine the skills of the greatest game of all, Rugby League.

The Team Manager/s should be the parents/caregivers/guardians first contact regarding any queries, concerns, or feedback.

Team Managers will communicate with the teams' parents/caregivers/guardians regarding:

- Team/Club Information
- Game day news
- Ensuring the return of the team jerseys for game day
- Jersey washing roster

Player behaviour

When you are a player with their coaching staff the best practice is for parents/caregivers/guardians to step back and allow the coaches and the players to establish a rapport. On occasions the coach may call for parent/caregiver/guardian assistance.

If a Player is not participating in an acceptable manner, the coach may:

- Speak to the player about what they as the coach is expecting during a current drill, skill session or game.
- If the same player still does not participate in an acceptable manner for a second time, the coach may sit the player out of the activity for a brief period. On their return the coach may remind the player of what behaviour they are expecting for the remainder of the training session or game.
- If the same player for a third time (in the same session or game) continues to participate in a manner that is not acceptable to the coach, the coach or the Team Manager may escort the player to their parent/caregiver/guardian and explain that as their child has not responded in an acceptable manner to the requests of the coach (and providing an explanation of the specific unacceptable behaviour) the player can remain with their parents/caregiver/guardian for the remainder of the session or game.
- Should the behaviour from the same player continue to disrupt the program the coach can request an adjudication from the Committee on the players behaviours.
- Any behaviours contrary to the Code of Conduct will be managed according to the Complaints and Grievance Policy and Procedure.

Player absence

If a player has unexplained absences from a training session and or games and provided there are sufficient players in attendance to cover all positions, the player may at the discretion of the coach/coaches only take the field, during the last two periods, or second half. It only takes a quick text to the Team Manager that your child will not be attending.

If a player does not attend games for two games without explanation the coach is not obligated to play the player in the next attending game.

TEAM STAFF

Supporting coaches, managers, and team support staff

This group of volunteers give up a lot of their time to support the teams at training and on game day.

Ensure that you and your player provide them with the respect they deserve and remember they do this for the love of the game. Coaches also have a code of conduct to follow and resources available to them to support their work.

<https://www.playrugbyleague.com/coach/coaching-resources/coaches-code-of-conduct/>

Communication with coaches, managers, and team support staff

Occasionally, team coaches or team managers will contact player guardians directly using information provided at registration.

If you need to contact coaching staff privately, we ask that you contact them via the team messenger process or discuss matters face to face at a mutually agreeable time.

Remember that the coach and their support team are your first point of contact and the Committee will not intervene in the day-to-day management of teams.

If your child has specific needs, we encourage you to speak to the relevant person (coach or manager) to discuss this.

If you are having difficulty communicating with the relevant person to help them understand your child's needs or challenges – we are here to help, reach out to us. If you want to contact committee members regarding club matters using the contact information provided in this handbook

HOW WE WORK

We encourage.

Your full support of your child and their team as they participate in the ***Greatest Game of All: Rugby League***.

- If you have concerns with any aspect of the running/control of the team raise your concern early with the Team Manager to “nip it in the bud”
- If you feel your concerns have not been addressed, contact the President or Vice President to seek advice and possible further action, do not let it fester. We cannot assist if we do not know what the issue is.
- A “Learning through Fun” program delivery.
- If you have nothing positive to say, say nothing.

- That you read the club Code of Conduct and understand your responsibility.

You encourage.

- Your child/children attend as many trainings and games as possible.
- Praise for your child's/children's personal efforts and achievements – remembering this is not the NRL.
- Good behaviours and if discipline issues do arise support the team management staff as they attempt to successfully resolve them, for the benefit of all players.
- A positive relationship with the team and interact with the other parents/caregivers/guardians, players, and the coaching team.
- Your child/children to have fun and learn the basics of their chosen sport.
- Letting your child develop their own skill levels, at the rate that suits their own present level of confidence by not setting your personal expectations of their performance “too high.”
- By helping as and when requested at the training runs and games.
- Participating in positive “Well Done” calls from the team supporters’ area for all team players on both sides
- The club and support it by becoming a volunteer.

COMPLAINTS PROCEDURES

The process

As a club we are committed to handling complaints and grievances in a fair, just, and transparent way and we will ensure we always follow clear processes and procedures. Should more support be required the committee will seek clarification from our local, regional, or national sporting organisation.

Remember the Committee, coaches and managers are approachable, try talking to resolve your concerns first.

Should your concerns/complaint not be resolved please read and follow the procedure below.

Complaint handling principles

We are committed to adherence to the following principals and will:

- Appoint a suitable independent person to manage the process.
- Treat complaints or grievances seriously and act in a timely way.
- Treat people fairly and listen to the parties involved and stay neutral.
- Keep the parties to the complaint informed (where appropriate).
- Maintain confidentiality and keep accurate records.
- Protect against victimization.
- Make decisions based only on the information gathered and evidence.
- Ensure disciplinary action is appropriate.

Further information can be accessed via the Kingaroy Complaints and Grievance Management Policy and Procedure which is on the Kingaroy Redants Webpage.